**Adminstrative empowerment and its relationship to job engagement among sports specialists at benha university**

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**Summary**

The research aims to identify the relationship between administrative empowerment and job engagement for sports specialists at Benha University. In the procedures of this research, the researcher followed the descriptive analytical approach using the survey method due to its suitability to the nature of the research. The research sample was randomly chosen and numbered (95) sports specialists at Benha University. The sample amounted to The survey included (20) sports specialists, and the basic sample numbered (57) sports specialists. The most important results are the following :

* **First: Conclusions regarding the relationship between administrative empowerment and job engagement for sports specialists at Benha University** , where there is a strong positive correlation between administrative empowerment and job engagement among sports specialists at Benha University .
* **Second: Conclusions regarding the extent of application of administrative empowerment among sports specialists at Benha University** , where there are statistically significant differences for the effective delegation axis among the research sample in the three responses in the direction of yes, as it allows sports specialists to participate in making administrative decisions .
* There are no statistically significant differences in statement No. (8) in the effective delegation axis.
* There are statistically significant differences for the direct communication axis between the research sample in the three responses in the direction of yes, as the information available and transmitted through communication channels helps sports specialists know their roles.
* There are statistically significant differences for the work team axis between the research sample in the three responses in the yes direction, as it helps sports specialists commit to their work tasks within the work team, cooperate among themselves and with their direct superiors, and work in the spirit of one team.
* There are statistically significant differences for the motivation axis between the research sample in the three responses in the yes direction, as the administration has confidence in their abilities to carry out the tasks assigned to them, and encourages and supports them with fairness in the available incentive system.
* **Third: Conclusions regarding the reality of job engagement among sports specialists at Benha University** , where there are statistically significant differences for the vitality axis between the research sample in the three responses in the direction of yes, where sports specialists feel active and strong at work and happy when going to work .
* There are no statistically significant differences in statement No. (3) on the vitality axis by not having the ability to continue working for long hours .
* There are statistically significant differences for the dedication axis between the research sample in the three responses in the yes direction, as the job helps them show their energy, feel the meaning and purpose behind their work, and feel proud of their work .
* There are no statistically significant differences in statement No. (2) on the dedication axis that the job is not a source of motivation and inspiration for them .
* There are statistically significant differences for the preoccupation axis between the research sample in the three responses in the yes direction, as they do not care about anything other than their work, lack of feeling of time, and increased focus on work .
* There are no statistically significant differences in statement No. (2, 3) on the exhaustion axis .

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